

GOLDEN EMPIRE YOUTH TACKLE FOOTBALL & CHEER  
“ZERO – TOLERANCE POLICY”

Established Date: January 22, 2009

To: All GEYF parents, participants, staff and volunteers.

From: GEYF Board of Directors

Subject: “Zero Tolerance Policy”

Golden Empire Youth Tackle Football & Cheer is committed to providing a safe environment for its members and participants, and to preventing abusive conduct in any form. Every member of this organization is responsible for protecting our participants, families, and staff while involved in sponsored activities.

To this end, Golden Empire has established the following guidelines of behavior and procedures for our staff, volunteers and participants. All members of this organization, as well as parents, spectators and other invitees are expected to observe and adhere to the guidelines. Failure to adhere to the following guidelines can and will result in removal from the program.

1. Abuse of any kind is not permitted within our organization. This means we do not tolerate physical, sexual, emotional or verbal abuse or misconduct towards our staff, board members, players, coaches, officials, volunteers, parents or spectators.
2. Any form of abuse directed at Golden Empire the organization, its staff, board members, players, coaches, officials, volunteers, parents or spectators through any form of social media will not be tolerated.
3. Physical and sexual abuse, including but not limited to, striking, hitting, kicking, biting, indecent or wanton gesturing, lewd remarks, indecent exposure, unwanted physical contact, any form of sexual contact or inappropriate touching, are strictly prohibited within our organization.
4. Emotional and or verbal abuse is also prohibited. These include, but are not limited to such forms of abuse as: use of abusive profane language, yelling, insulting, threatening, mocking, demeaning behavior, or making abusive statements in regard to a person’s race, gender, religion, nationality/ethnicity, sex, age, or physical ability.
5. Golden Empire will not tolerate threats made against its Board Members, Board Members families, staff, staff members’ families, and or any of its volunteers or participants.
6. Possession and or consumption of alcohol or any illegal substance at any Golden Empire function is strictly prohibited. Individuals under the influence of alcohol and or any controlled substance will not be allowed at any league function.
7. Use of Tobacco products at any Golden Empire event and or function is strictly prohibited.

8. Parents and spectators must remain in the grandstands and or behind spectator barriers at all times. Breaching such barriers may result in removal of parent/spectator and participant from the league.
9. Golden Empire will respond quickly to any and all allegations of abuse within its organization. When appropriate, this information will be communicated to the proper authorities for investigation as well as reviewed by the organizations Executive Board.
10. Golden Empire is committed to providing a safe environment for our families, participants, and staff. We do so by appointing all coaches, officials, and volunteers – and anyone else affiliated with Golden Empire as protection advocates. Every member of this organization is responsible for reporting any cases of questionable conduct or alleged mistreatment toward our members by any coach, official, volunteer, staff member, player, parent, sibling, or spectator.
11. Golden Empire promotes sportsmanship throughout the organization and encourages qualities of mutual respect, courtesy and tolerance in all participants, coaches, officials and volunteers. We advocate building strong self – images among our youth participants. Children with a strong self – image may be less likely targets for abuse; similarly, they may be less likely to abuse or bully others around them.

Golden Empire Board of Directors